

Message Text

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71

ORIGIN IO-10

INFO OCT-01 EUR-12 ISO-00 H-02 AGR-05 AID-05 EB-07 COME-00

TRSE-00 /042 R

DRAFTED BY IO/EX/IR:JHURT:RM
APPROVED BY IO/EX/IR:KECARROLL
IO/AGR:DDOUGHERTY (PHONE)
----- 000432
R 222342Z DEC 75
FM SECSTATE WASHDC
TO AMEMBASSY ROME

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FOR FODAG

E.O. 11652: N/A

TAGS: AORG, FAO (RICHMOND, KEITH)

SUBJECT: FAO EMPLOYMENT POLICIES

1. IO CONCERNED OVER POSSIBILITY THAT FAO MAY NOT RETURN KEITH RICHMOND, FAO RECRUITMENT OFFICER, TO STATES IN JANUARY 1976. SINCE ARRIVAL IN EARLY NOVEMBER, OFFICER HAS MADE POSITIVE IMPRESSION AND HAS ESTABLISHED GOOD WORKING RELATIONSHIP WITH STATE AND USDA. WE HAVE BEEN PLEASED WITH HIS INITIATIVE IN SEEKING OUT PROFESSIONAL CONTACTS IN US WHO CAN PLAY INFLUENTIAL ROLE IN RECRUITING QUALIFIED EXPERTS FOR FAO PROGRAMS. AT THIS STAGE; HIS WITHDRAWAL COULD LEAVE IMPRESSION IN US AND WITH CONGRESSIONAL CONTACTS THAT FAO IS NOT SERIOUS ABOUT IMPROVING US RANGE AND COULD RESULT IN ADVERSE REACTION.

2. WE UNDERSTAND DESIRE OF SAOUMA TO PROCEED SLOWLY IN FILLING KEY POSTS, BUT WE BELIEVE RICHMOND'S EFFORTS WOULD HAVE NO EFFECT ON THIS TIME SCHEDULE SINCE HIS RECRUITMENT

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IS MOSTLY FOR THE P-5 AND BELOW LEVELS AND THE FACT THAT

FAO APPOINTMENTS USUALLY TAKE SIX TO NINE MONTHS PROCESSING.
THEREFORE, DEPT. URGES THAT HE BE PERMITTED TO CONTINUE
RECRUITMENT EFFORTS FOR ANNOUNCED VACANCIES AS WELL AS
CHANCE TO STOCK-PILE QUALIFIED CANDIDATES.

3. REQUEST US REP TAKE UP THIS MATTER WITH FAO EARLY IN
JANUARY AND RELAY OUR CONCERN AND EXPRESS OUR STRONG
INTEREST IN RICHMOND'S RETURN.

4. FYI - DIRECTOR OF FAO/LONA SHARES OUR VIEW AND WILL
MAKE KNOWN HIS CONCERN DIRECT TO FAO. KISSINGER

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Margaret P. Grafeld
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